

Personnel Committee Meeting Tuesday April 21, 2026 7:57pm

The personnel meeting was called to order by Trustee Chris Klingeman at 7:57pm. Trustees present were John Baker and Kenneth (Butch) Chandler, and Mayor Riley Goodwin.

No visitors were present.

The board received a letter from Michelle Birkner asking to work a 4-day work week. Riley suggested that we change the ordinance to a 33-hour work week, but Butch said it is simpler to keep it a 40-hour work week and Chris likes not changing the ordinance. John said she would like a 4-hour time slot during the week. Michelle would like to work 4-nine-hour shifts and a 4-hour day once a week. John asked if Julie or Debbie could come in and work on Saturdays for 4 hours. Riley pointed out that IMRF says you must work 32 hours for retirement. Chris said that if we do this for Michelle then it will open it up and everyone will want to only work a 4-day week. John asked how we would keep track of this, and Riley said that a new payroll system could keep track. John would like more information and discuss later. Butch is good with the 4 nine-hour days and one 4-hour day. Riley says that they need to figure how sick and PTO days will for this situation.

A motion was made by John and seconded by Butch to adjourn at 8:12pm. Motion passed. 3-ayes, 0-nayes.